

Interview tips

If you have been invited to an interview, congratulations! Here are some useful tips to help you prepare.

The key to a successful job interview is in the preparation:

- The first thing you should do is relook at your application; including your CV, covering letter and application answers. If you've been invited to an interview it's because we were impressed with your application.
- Do some research about Mott MacDonald and specifically the sector you are interviewing for, the interviewers will expect you to know a bit about the company, and why you want to work for us. The most up-to-date information can be found on our website www.mottmac.com.
- It may sound simple, but know your degree. Managers will be interested in topics you've covered and projects you've worked on.
- If you're looking to pursue a career with Mott MacDonald then you should also have an understanding of what's happening in the industry and how this could affect your future.
- If it helps you can take notes to your interview. There is nothing wrong with referring to notes but make sure not to read directly from them throughout the interview.

For the 2019 intake we have introduced strength-based interviews. We want to establish what you enjoy doing and what you are good at so we can identify how you may perform in the role.

This makes the interview process a much more enjoyable one !

You do not need to practice interview questions as you cannot practice for strength-based interviews – we just ask you to be totally honest and be yourself.

It's not just what you say that counts.

- Arrive on time, and know who you are going to meet.
- Plan your journey to ensure that you are on time and know where you're going.
- Create a good impression – dress smartly and smile.
- Use 'I' rather than 'We' even if you worked as a team. Remember that we want to hear about your achievements and what your contributions were.
- Relax and don't rush your answers, if you need to take a moment or two before answering a question it's okay.
- Maintain eye contact but you don't need to stare.
- Don't be afraid to ask questions especially if you're not sure about something, it shows you've done your research and are genuinely interested.
- Be conscious of your hand use and don't fidget with props, such as a pen or notebook, as it can distract from what you're saying and make you lose concentration.
- Take a copy of your CV and application into the interview and use it as a prompt if you get stuck.
- Wear suitable business wear but remember it's not a fashion show.

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Finally, be positive and good luck – we look forward to meeting you!